



**UNIVERSITY OF PRISHTINA "HASAN PRISHTINA"**

**Faculty of Philosophy**

**DEVELOPMENT STRATEGY OF THE FACULTY OF PHILOSOPHY**

**2018 - 2023**

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## GLOSSARY

CEEPUS - Central European Exchange Program for University Studies;

Erasmus + - European Community Action Scheme for the Mobility of University Students;

FF – Faculty of Philosophy;

ISHR - Institute for Social and Human Research ;

UP – University of Prishtina;

USAID – The United States Agency for International Development;

## **Vision**

The Faculty of Philosophy, a leader on the development of critical thinking for a free and democratic society.

## **Mission**

The Faculty of Philosophy aims at:

- Advancing knowledge, critical thinking and creativity;
- Providing quality programs and a quality study environment;
- Cultivating the values of a democratic, equal, inclusive and diversified society;
- Providing a cultured, friendly and cooperative environment within the institution.

## **I. Introduction**

The Faculty of Philosophy is the first academic unit of higher education in Kosovo, which was founded on October 30, 1960, which for the mission had and has the proper education of young people of Kosovo, to prepare them as worthy and useful citizens for the country. The role of the foundation of the Faculty of Philosophy at all times has been and remains a source of political reflection and social changes in the progress of the country and Kosovo society. The Faculty of Philosophy has been the leader of many vital processes for Kosovo, despite the challenges it faced during its operation. At the Faculty of Philosophy, there are currently seven departments, such as:

1. Department of History
2. Department of Philosophy
3. Department of Sociology
4. Department of Psychology
5. Department of Political Science
6. Department of Social Work
7. Department of Anthropology.

Within these departments, the teaching process is organized into seven (7) BA programs: Anthropology (Archeology Profile and Cultural Anthropology), Philosophy, History, Psychology, Social Work, Sociology and Political Science; six (6) MA programs: Philosophy, History - New Time, School Psychology and Counseling, Sociology and European Integration and Public Administration; Archivistics, two (2) doctoral programs: in History and Sociology.

The Faculty of Philosophy with its study programs that offers, remains a very reliable and attractive institution for young people of Kosovo and beyond. The Faculty of Philosophy has worked in the recent years to strengthen and expand academic capacities, following the development steps and trends in higher education in Europe and beyond.

The Development Strategy of the Faculty of Philosophy 2018 - 2023 will address eight issues related to quality and service delivery in this institution. Within the focus of these eight strategic areas, a significant number of initiatives for the reference period are envisaged, those responsible for implementing these initiatives and a cost that each of these areas requires for the implementation of this development strategy, and in the end it is foreseen to be monitored and reported on the realization of this strategy, according to the foreseen dynamics, which is specified in the action plan.

## **II. Summary of the current legal framework and strategic documents**

Strategic Plan of the University of Prishtina "Hasan Prishtina" 2017 - 2019;

Statute of the University of Prishtina;

Law on Higher Education of the Republic of Kosovo, 2010;

Kosovo Education Strategic Plan 2017 - 2021;

Regulation on Quality Assurance and Assessment at the University of Prishtina, 2016;

Regulation on Student Academic Mobility at the University of Prishtina, 2017;

Guide to Reviewing and Reviewing the Syllabus, 2018;

Guide for Student Assessment of Students and Their Use in UP, 2018;

Strategy for Scientific / Artistic and Development Research Activities 2013 - 2015;

University of Prishtina - Technical Assistance for the Rector's Office, USAID 2013 Report

## **III. Strategic Focus Areas and Strategic Initiatives**

## **1. Teaching**

The Faculty of Philosophy is committed to providing more and more quality teaching. In accordance with historical and current developments in each field in which the Faculty of Philosophy offers studies, historical and social developments in Kosovo, the region and beyond, with the student development data that choose the Faculty of Philosophy to study, this academic unit will offer:

Interactive teaching based on best-in-class theory and best-in-class student practices;

Teaching, which integrates the relevant practical part in accordance with the specifics of the respective study programs;

Job-based teaching and research projects according to specifications;

Teaching, integrating learning by doing;

Teaching based on a reasonable report on the professor - student context, moving towards the implementation of European standards.

### **1. Scientific research and publications**

The Faculty of Philosophy sees a very important research component. The Faculty of Philosophy will attach particular importance to the increase of research capacities, resources and technology in the next five (5) years. The Faculty of Philosophy will:

- Increase international cooperation through research projects, scientific conferences, seminars, symposia with the participation of academic staff and students;
- Increase cooperation with local institutions such as state institutions, research institutes, public institutions, non-governmental organizations, various communities, etc.
- Development of the Institute for Social and Human Research (ISHR);
- Investing in laboratories of specific departments (psychology, social work);
- Investing in licenses and staff training for adequate software;
- Subscription to databases of international journals and electronic bookstores.

- The Faculty of Philosophy will attach importance to and increase the capacity for publishing academic research work of academic staff and students. Publication policies will focus on the following aspects:
- Publication of monographs, scientific articles, university textbooks, press releases and scientific conferences, authorized lectures, manuals and catalogs;
- International and local publishers should be credible;
- The Faculty of Philosophy will technically and financially support research activities and publications of academic staff;
- Publication and Indexing of the Philosophical Faculty Bulletin and Recognition.

## **2. Accreditation and quality assurance**

The Faculty of Philosophy recognizes and appraises the accreditation process of academic programs by the Kosovo Accreditation Agency. Evaluation of programs by international experts and implementation of recommendations has raised the quality and has enabled the adoption of international practices at the university. In order to improve the further preparation for accreditation, the Faculty of Philosophy will:

- Increase efficiency in the implementation of recommendations by international accreditation experts;
- Update re-accreditation programs in accordance with lessons learned and best practices;
- Improve the process of internal evaluation of teaching and programs;
- Improve communication and internal accountability in relation to the responsibilities of each department, responsible for relevant programs and faculty management;
- The Faculty of Philosophy will implement its obligations under the applicable legal framework for quality assurance mechanisms and activities and will work closely with relevant stakeholders in this regard.

## **3. Study programs**

The Faculty of Philosophy has a consolidated tradition of providing academic programs in all three levels of study (BA, MA and Doctorate), which have awakened the interest of students and society. Currently, at the Faculty of Philosophy there are seven (7) BA programs: Anthropology (Archeology Directions and Cultural Anthropology), Philosophy, History, Psychology, Social Work, Sociology and Political Science; six (6) MA programs: Philosophy, History - New Time, School Psychology and Counseling, Sociology and European Integration and Public Administration; Archivistics, two (2) doctoral programs: in History and Sociology

The Faculty of Philosophy offers academic programs, which have (a) public interest, (b) labor market, and (c) state administration. All programs for which the Faculty of Philosophy applies for re-accreditation or accreditation are based on evidence, except in relevant state and international documents. In the next five (5) years, the Faculty of Philosophy aims at re-accrediting all existing programs. In addition, the Faculty of Philosophy in line with its staffing capacities and in consultation with departments aims at accrediting the following programs:

- Master Program in International Relations & Diplomacy
- Master program in Community and Clinical Psychology
- Master program in Anthropology and Cultural Heritage
- Master Program in Social Work
- Interdisciplinary Doctoral Program in Human and Social Sciences (Profile: Philosophy, History, Psychology, Sociology, Political Science).
- Master in Gender Studies

The Faculty of Philosophy also aims to accredit and offer professional training programs within the framework of third party services.

#### **4. Development of human resources**

The Faculty of Philosophy aims to pursue an active personnel policy based on:

- a) recruitment of new academic staff assistants, lecturers and teachers;
- b) Continuous professional advancement of regular staff through provision of training, financial and other support;

c) Recruitment of new administrative staff to fill existing vacancies and meet the needs of the Faculty of Philosophy;

d) Continuous professional advancement of administrative staff through provision of training, exchange of experiences and participation in international projects, etc.

Currently, the Faculty of Philosophy has a total of 53 regular academic staffs divided into the following categories: seven (7) regular professors, eleven (11) associate professors, fourteen (14) assistant professors, one (1) lecturer and twenty (20) assistants . Regarding administrative staff, the Faculty of Philosophy has seventeen (17) employees.

The planning for the five (5) year 2018/23 for academic staff by departments is as follows:

- Department of Anthropology: Three (3) elected professors, six (6) assistants.
- Department of Philosophy: Three (3) elected professors and four (4) assistants.
- Department of History: Two (2) elected professors, four (4) assistants.
- Department of Psychology: Three (3) selected professors, three (3) assistants.
- Department of Social Work: Four (4) selected professors, four (4) assistants
- Department of Sociology: Four (4) selected professors, four (4) assistants.
- Department of Political Science: Three (3) elected professors, three (3) assistants.

In summary, the Faculty of Philosophy plans the selection / advancement of twenty-two (22) selected professors and twenty-eight (28) assistants.

Five (5) year planning for administrative staff for the Faculty of Philosophy

The Faculty of Philosophy plans employment for the completion of five (5) vacancies vacant for various reasons. Also, three (3) jobs are planned due to retirement of current staff. Finally, a (1) new job placement is planned for the faculty needs. Thus, nine (9) new jobs are planned in total at the Faculty of Philosophy.

## **5. Infrastructure development**

The Faculty of Philosophy currently has 1664 m<sup>2</sup> of space, 64 (860 m<sup>2</sup>) cabinets for academic staff, a library (280 m<sup>2</sup>), a reading room (280 m<sup>2</sup>), two laboratories each of 30 m<sup>2</sup>, 8 corridors (970 m<sup>2</sup>) sanitary 20 pieces (80 m<sup>2</sup>), 15 administration offices (357 m<sup>2</sup>), 4 flat (603 m<sup>2</sup>), 1 depot (60 m<sup>2</sup>), 1 elevator (12 m<sup>2</sup>), 1 byfe (12 m<sup>2</sup>). The space available for academic and administrative staff in total 5188.

The Faculty of Philosophy aims to renew the spaces that have such a need. Priorities in this regard are:

- arranging a meeting room for the Council of the Faculty of Philosophy;
- renovation of amphitheatres and auditors;
- renovation of the roof and fasade of the faculty building;
- investing in concrete means;
- Functioning of the hall - museum;
- provision of devices for accessing and interfering with the Internet waves;
- purchase of optical readers for faculty needs;
- Purchasing an adequate server for faculty needs;
- renovation of sanitary nodes;
- Functionalization, aesthetics of social environments and buffalo within the faculty.

## **6. Internationalization**

The Faculty of Philosophy has increased efforts and efficiency in terms of internationalization. Some departments are part of international professional networks, short-term and mid-term research and service projects. Part of the staff has part of the daily agenda of activities of regional and international character. However, the Faculty of Philosophy considers essential further development in every aspect and program of international cooperation.

In this context, the membership of the Department of Philosophy in the World Federation of Philosophy, part of the Philosophy and Interdisciplinarity Network within CEEPUS, part of the Francophone Network, can be mentioned; Department of Psychology part of the d43 Project with the University of Illinois in Chicago, part of the International Network for Positive Development of Youth, part of the Impulse project under Horizon 2020; The Department of Social Work is a member of the International Association of Social Work Schools, the European Association of Social Work Schools, the Association of Social Work Schools of Eastern and Southeastern Europe, the Women's Leadership Network in South East Europe. Also, the Faculty of Philosophy with its respective departments is a part of the Erasmus + programs.

Finally, the Faculty of Philosophy has cooperation agreements with many regional and international institutions of higher education and research institutions, being an active part of joint international projects.

The Faculty of Philosophy will continue its international collaborations, projects and memberships. It will also increase efforts for greater internationalization of faculty with relevant units:

- Increasing the mobility of academic staff in the European area and beyond;
- Increasing inter-university cooperation for applying for joint MA programs through Erasmus +;
- Participation in international interdisciplinary research projects at Horizon 2020;
- Organization and participation in international conferences;
- Inclusion of staff and students at the Summer University of Prishtina;
- The invitation of distinguished visitors professors from regional and international universities;
- Involve renowned professors in teaching specific areas of expertise and in need in Kosovo;
- Creating conditions for attracting international students within student exchange programs;
- Encouraging and supporting students for mobility.

## **7. Service**

The Faculty of Philosophy aims to improve the quality of services for students, professors and third parties (alumni, community, other public universities, civil society organizations, media, etc.). The priorities in this regard are:

- The strict implementation of statutory requirements and bylaws in relation to services to students;
- Redesign, updating of the official website of the Faculty of Philosophy;
- Functionalization of the e-archive of the Faculty of Philosophy;
- Improvement of internal communication and consultation between the professorship, students, administration and management;
- Updating and enriching the library fund in the library;
- Construction and functionalization of electronic library;
- Subscription to electronic databases;
- Improving services for people with disabilities.

## **IV. Monitoring, Evaluation and Reporting**

The Faculty of Philosophy will continuously monitor the implementation of this strategy. Monitoring is the responsibility of the persons designated by the dean of the faculty.

The assessment of the implementation of this strategy will be done in writing periodically twice a year: at the end of each semester (June and January). The evaluation report is discussed and approved at the Faculty Council of Philosophy. No later than six (6) months before the end of the period for which this strategy applies, work will begin on the design of the next strategy.

Reporting on the implementation of the action plan, which is part of this strategy, is made by chiefs of department, dean-appointed persons, and relevant field pro-deans. If requested by the university's central organs, reporting will be made by the dean or the person authorized by him.